



The **ACORIO** Way

Empowering Experts to
Deliver Customer Success





Make a **Meaningful Impact**

Acorio leverages our team of ServiceNow Experts to deliver high-quality solutions that drive Enterprise Transformations with our customers.

“ Every day I get to work with the most intelligent, creative, and supportive people I’ve ever met. Their tenacity, work ethic, and humor make working a daily adventure, sometimes looking like a **well-organized chess game** and some days that look like playing **Jumanji!**”

- Shaun Brachmann
Sr. Consultant ”

3
COUNTRIES

2
OFFICES

250
EMPLOYEES

2
CERTIFIED
MASTER
ARCHITECTS

12
SPECIALIZED
PRACTICES &
SERVICES

**LARGEST
PURE PLAY
SERVICENOW
PARTNER**

600+
SERVICENOW
PROJECTS

123
SUITE
CERTIFICATIONS

259
IMPLEMENTATION
CERTIFICATIONS

54
APP DEVELOPER
CERTIFICATIONS

4.51
CSAT

Create an Unparalleled Culture

When you have a company filled with motivated and caring people, ambitious ideas, and limitless talent—culture becomes more than the 'stuff'. Culture becomes how we communicate, what we expect of each other, and how we treat ourselves and our clients.



Acorio's Culture Code

ACORIO IS FOR EVERYONE.

Inclusion is everything. No matter who you are, where you live, or how you work, you belong with us—every little bit of your unique self.

HAVE EACH OTHER'S BACKS.

Care deeply about your team and your customers. Trust, share, serve, and always go above and beyond to make others successful.

PUNCH ABOVE YOUR WEIGHT.

Commit to excellence—in everything, everywhere, in every role. Be the best, wear it, and take pride in it. But know that staying there takes a mix of humility, investment, innovation, and hustle. Together, we have no limits!

ROLL EASY.

Thrive in ambiguity. Be flexible, have fun, and let new challenges inspire you. Oh, and be cool to each other—we're all in this together.

THERE IS ONLY US.

There is no "them". Own it. Try it. Create. Innovate.

Acorio's Employee Experience

Since our inception, having a remote workforce has enabled us to hire the best people for the job— wherever they live. In order to ensure an exceptional employee experience, Acorio continuously cultivates people programs to keep our team engaged and connected.

ANNUAL SUMMIT

All of Acorio comes together for an in-person event to train, rally and bond.

V-TEAM HANGOUTS

Employees take a break from their work conversations, coming together to celebrate, share, and connect.

ALL HANDS MEETINGS

Monthly conversations providing insight into different teams and how we've been doing as a company.

ACORIO AMBASSADOR

A stand-out remote employee is chosen for a special trip to HQ each month.

VIRTUAL COMMUNITY

Remote employees stay updated on projects, connect on out-of-work passions, and meet new Acorians through Slack and Zoom.

ACORIO BUDDY

New Acorioans meet their Buddy who will guide them through the Employee Journey and welcome them on their first day.

Diversity & Inclusion

In order to remain an inclusive organization that supports us all as we grow, Acorio maintains employee contribution programs, routinely surveys the team, and promotes an open door policy so that employees have opportunities to provide feedback, raise suggestions, and propose initiatives.



Corporate Social Responsibility

Charitable giving has been a part of Acorio's Culture from the beginning. Acorio supports our employees' commitment to giving with a regular Charity of the Month giving program, a Fundraising Auction at our Annual Company Summit, and a dedicated Volunteer Day to allow for personal commitments to local organizations.





Invest in **Wellbeing & Development**

Wellness & Rewards



A-CARE-IO
HEALTH & WELLNESS



UNLIMITED
VACATION



COMPREHENSIVE
EMPLOYEE BENEFITS



BONUS
PROGRAM

LearnNow

Acorio's Learning & Development Program



Onboarding

Job Learning

Continuous Enablement

Career Development

Acorio Continuing Education Days

Company wide Training Days specifically reserved for individual career training. Acorio employees work with their managers to define their unique skills development plan, using 'ACE' Training Days to further that development through independent study, certification exams or even group training.

Acorio Academy

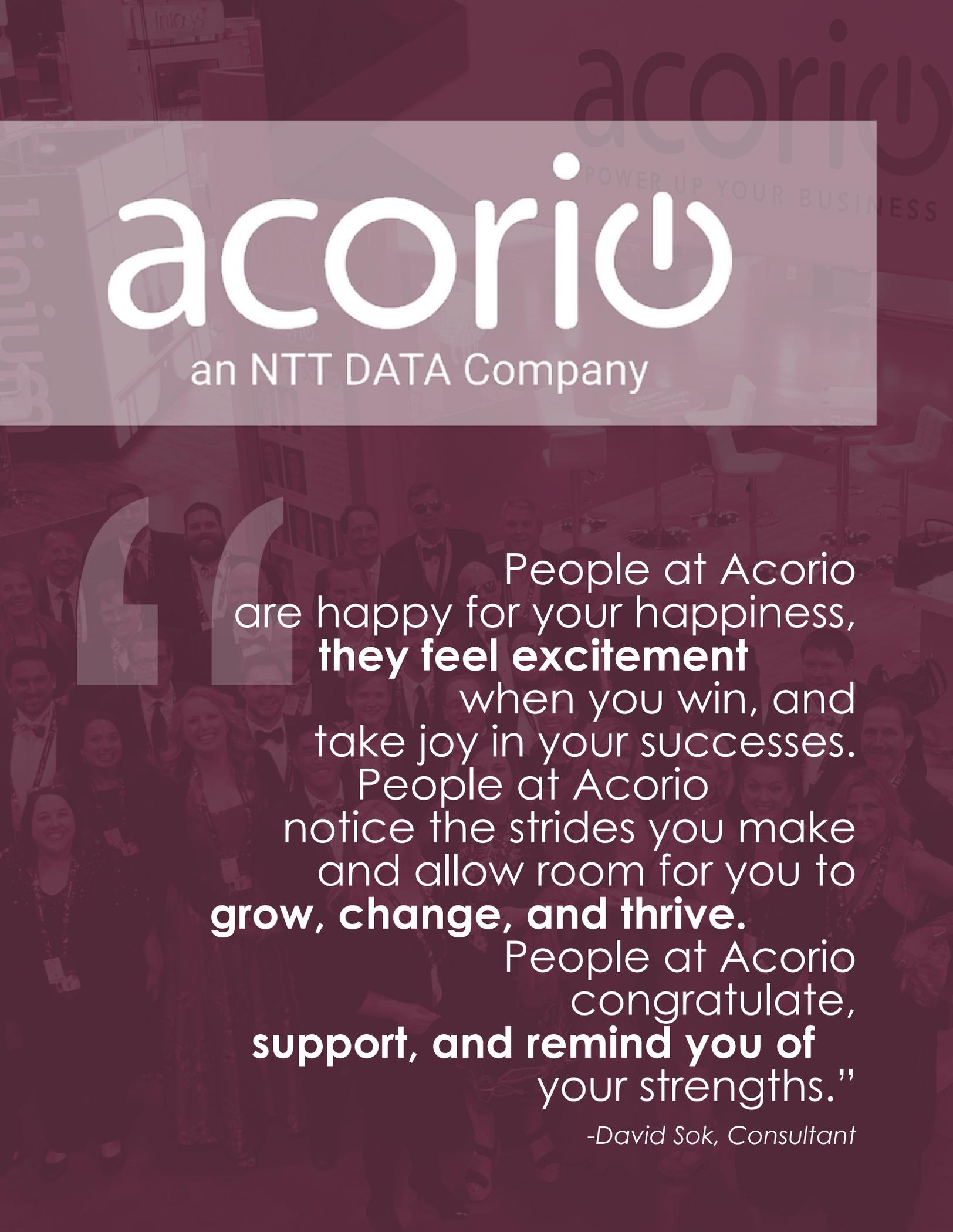
Aspiring consultants leverage classroom learning, mentorships and shadowing opportunities to become our next generation of expert Technical Consultants.

Acorio Accelerate

Employees embark on an Accelerated Enablement Program to level-up their Technical Expertise and Consulting Skills.

ServiceNow Bootcamp

Classes of Experienced Consultants work with our Certified Trainers through a 6 week program, culminating in their CSA Certification.

The image features a dark red background with a semi-transparent white box at the top containing the Acorio logo and tagline. Below this, a large group of people in formal attire is visible, with a large, semi-transparent 'Acorio' logo overlaid on the left side. The overall scene suggests a professional event or conference.

acorio

an NTT DATA Company

People at Acorio are happy for your happiness, **they feel excitement** when you win, and take joy in your successes. People at Acorio notice the strides you make and allow room for you to **grow, change, and thrive.**

People at Acorio congratulate, **support, and remind you of your strengths.**"

-David Sok, Consultant